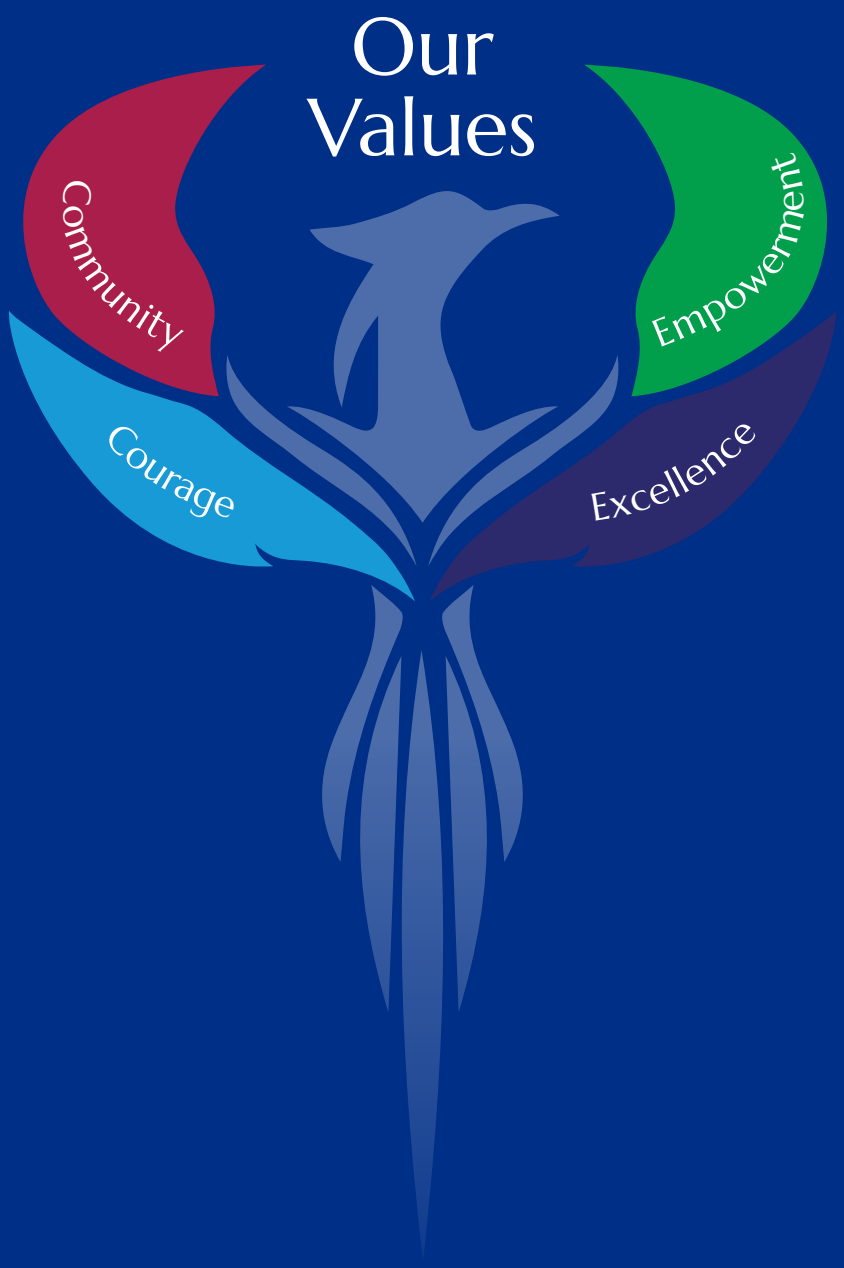
FRASER COAST
ANGLICAN COLLEGE

Strategic Plan
2025 - 2030



FRASER COAST
ANGLICAN COLLEGE

Our Mission

Fraser Coast Anglican College is a contemporary learning community shaped by the image of God that values the whole child - Body, Mind and Spirit. We educate our students to use the gift of their education to advance their community as well as themselves.

Our Vision

Empowering our community for the building of a better world.

FRASER COAST
ANGLICAN COLLEGE

As we move through the second half of the 2020s, Fraser Coast Anglican College looks ahead with optimism and intent, building on what we have achieved while embracing the opportunities that will shape our students, staff, families and community in the years to come.

This Strategic Plan sets out the priorities and initiatives that will guide this next chapter. Across six key pillars, we outline our aspirations for exceptional teaching and learning, empowered students, an enriching culture, a stimulating physical environment, a connected community, and effective governance and sustainable growth.

These pillars reflect the people, places and experiences that make our school community distinctive, while setting a clear direction for how we will continue to evolve.

Grounded in our values of **Community, Courage, Empowerment and Excellence**, this plan turns our aspirations into action.

Above all, it provides a pathway for us to continue living our vision: **to empower our community for the building of a better world.**

Joe Wright
Principal

Strategic Plan

Empowered students
We will empower our students with the knowledge, skills and values needed to face the challenges of an evolving world with confidence.

Connected community
We are a welcoming community who values internal and external relationships through building positive connections.

Engaging teaching & learning
Effective teaching and learning at FCAC equips inspiring teachers to deliver innovative teaching practices that are relevant, engaging and inclusive of all students.

Enriching culture
Our culture strives to provide a sense of belonging, fulfilment and achievement by embracing our core values: Body, Mind & Spirit.

Effective governance & business development
Strong leadership and a sustainable business model that supports the Mission and Vision of the College, enabling compliance and providing confidence to all stakeholders.

Stimulating physical environment
A campus that incorporates indoor and outdoor spaces that are respected, cared for and equipped with innovative technology and provide flexible options that enhance teaching and learning and student wellbeing.

Effective Governance & Business Development

Our aim

To provide strong leadership and a sustainable business model that supports the Mission and Vision of the College, ensures compliance and provides confidence to all stakeholders.

Priority areas

- ➔ Sustainable growth and enrolment management
- ➔ Financial sustainability and stewardship
- ➔ Workforce attraction and retention
- ➔ International engagement
- ➔ Philanthropy and future investment

How we'll get there

Sustainable Growth Model
Review and refine the College's business model, organisational structures, staffing profile and enrolment planning to support sustainable growth whilst preserving the unique culture of FCAC.

Benchmarking for Excellence
Utilise national and sector benchmarking to strengthen financial performance, operational effectiveness and strategic decision-making.

International Education Program
Develop a thriving international program that fosters global connections, intercultural understanding and long-term partnerships whilst contributing positively to the College's sustainability.

Workforce Excellence Strategy
Implement innovative recruitment, retention and succession planning initiatives that attract, develop and retain exceptional people.

Foundation and Philanthropy Development
Establish and grow the Fraser Coast Anglican College Endowment Foundation to support scholarships, capital development and future opportunities for students.

FRASER COAST
ANGLICAN COLLEGE

Engaging Teaching & Learning

Our aim

To ensure the teaching and learning environment at Fraser Coast Anglican College equips and inspires teachers to deliver innovative teaching practices that are relevant, engaging and inclusive of all students.

Priority areas

- Literacy and numeracy excellence
- Future-focused learning approaches
- Inclusive and personalised learning
- Staff capability and professional growth
- Data-informed practice

How we'll get there

Artificial Intelligence for Learning

Position Fraser Coast Anglican College as a leader in the ethical, effective and innovative use of artificial intelligence across teaching, learning and administration.

Literacy Excellence

Whole College focus on literacy that strengthens reading comprehension, foundational literacy and intervention programs from Early Learning to Year 12.

Personalised Learning Pathways

Enhance learning enrichment, intervention programs and individual learning plans. Increase opportunities for Gifted and Talented students and High Potential learners to ensure every student is known, supported and challenged.

Future-Focused Curriculum and Pedagogy

Review teaching and learning frameworks, curriculum structures and timetable models to maximise engagement, flexibility and educational outcomes.

Professional Growth and Data-Informed Practice

Develop a culture of continuous improvement through professional growth, collaborative practice and meaningful use of student achievement data.

Early Learning Excellence

Strengthen Koala Kindy flagship early learning programs, transitions, assessment practices and family partnerships to ensure outstanding early years outcomes.

FRASER COAST
ANGLICAN COLLEGE

Enriching Culture

Our aim

To cultivate and sustain a school culture that strives to provide a sense of belonging, fulfilment and achievement by embracing our core values: Body, Mind & Spirit.

Priority areas

- Wellbeing and pastoral care
- Relationship-based education
- Restorative practices
- Leadership development
- Service and faith formation
- Inclusion and reconciliation

FRASER COAST
ANGLICAN COLLEGE

How we'll get there

Thrive Wellbeing Framework
Develop and embed a contemporary wellbeing framework that supports the social, emotional, spiritual and mental wellbeing of students and staff.

Restorative Practices Framework
Establish restorative approaches as the foundation of behaviour management, conflict resolution and community relationships.

Pastoral Excellence Programs
Create a coherent and connected P-12 pastoral care program aligned with the College's values and strategic direction.

Leadership for Life Framework
Develop a shared leadership framework that empowers students and staff to lead with integrity, service and purpose.

Reconciliation and Indigenous Engagement
Strengthen Indigenous engagement, cultural understanding and authentic partnerships whilst advancing the College's commitment to Reconciliation.

Empowered Students

Our aim

To empower our students with the knowledge, skills and values needed to face the challenges of an evolving world with confidence.

Priority areas

- Leadership development
- Global citizenship
- Service learning
- Sport and co-curricular participation
- Student voice and agency

How we'll get there

Round Square Journey
Achieve Round Square membership and embed the IDEALS framework throughout the life of the College.

Sporting Excellence Pathway
Implement the Sports Strategic Plan to increase participation, strengthen programs and enhance student performance and engagement.

Service and Global Experiences
Expand opportunities for service learning, cultural immersion, leadership and international engagement.

Student Leadership and Voice
Create meaningful opportunities for students to influence, contribute to and lead within the College community.

FRASER COAST
ANGLICAN COLLEGE

Stimulating Physical Environment

Our aim

To ensure our school campus incorporates indoor and outdoor spaces that are respected, cared for and equipped with innovative technology and provide flexible options that enhance teaching and learning and student wellbeing.

Priority areas

- Campus planning and growth
- Facilities and asset management
- Student wellbeing spaces
- Sustainability and environmental stewardship
- Innovative learning environments

How we'll get there

Campus Master Plan 2030
Develop and implement a staged master plan that supports enrolment growth, educational innovation and future development.

Asset and Maintenance Excellence
Implement a strategic asset management framework that protects infrastructure investment and improves operational efficiency.

Contemporary Student Amenities
Upgrade student facilities and social spaces to enhance student wellbeing, safety and belonging.

Sustainability Strategy
Develop and implement an integrated sustainability strategy focused on environmental responsibility and resource efficiency.

Future Senior Learning Spaces
Create contemporary and flexible environments that support the learning and wellbeing needs of senior students.

FRASER COAST
ANGLICAN COLLEGE

Connected Community

Our aim

We are a welcoming community that values internal and external relationships by building positive connections.

Priority areas

- Parent engagement
- Community partnerships
- Alumni relations
- Anglican identity
- Communication and connection

How we'll get there

Parent Partnership Program
Strengthen parent engagement through communication, education and meaningful opportunities for involvement in College life.

Alumni Connections
Grow an engaged alumni network that supports lifelong connections, mentoring opportunities and community advocacy.

Anglican Partnerships
Deepen relationships with Anglican organisations and strengthen opportunities for faith, service and community engagement.

Connected Communications
Deliver a streamlined communication ecosystem that enhances engagement, accessibility and stakeholder satisfaction.

Community Engagement and Belonging
Create opportunities for meaningful connection across students, families, staff and the broader Fraser Coast community.

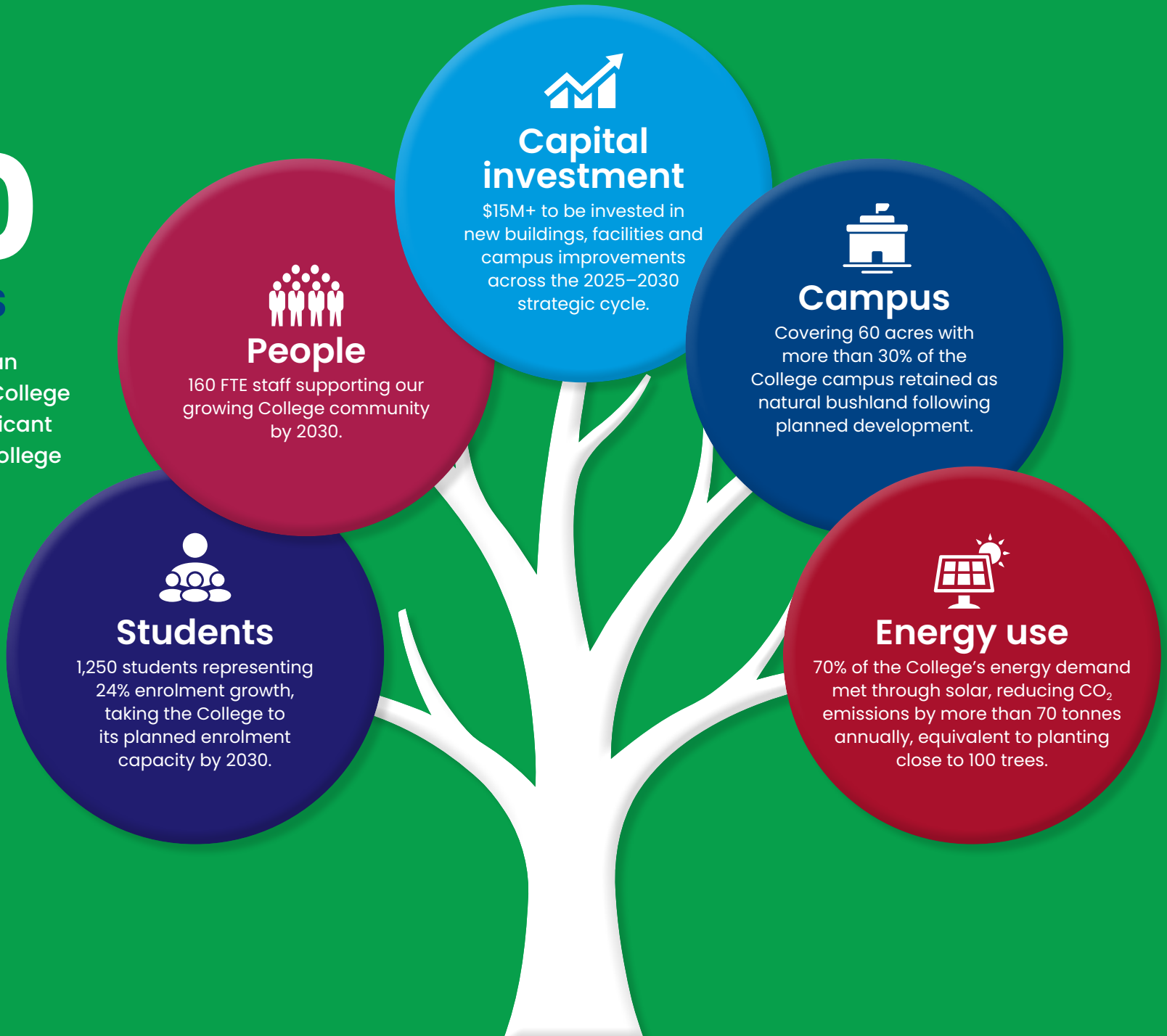
FRASER COAST
ANGLICAN COLLEGE

2030

BY THE NUMBERS

By the end of this Strategic Plan cycle, Fraser Coast Anglican College will have reached some significant milestones. Here's what our College will look like in 2030.

FRASER COAST
ANGLICAN COLLEGE



Capital investment

$15M+ to be invested in new buildings, facilities and campus improvements across the 2025–2030 strategic cycle.

People

160 FTE staff supporting our growing College community by 2030.

Campus

Covering 60 acres with more than 30% of the College campus retained as natural bushland following planned development.

Students

1,250 students representing 24% enrolment growth, taking the College to its planned enrolment capacity by 2030.

Energy use

70% of the College's energy demand met through solar, reducing CO_2 emissions by more than 70 tonnes annually, equivalent to planting close to 100 trees.

FRASER COAST
ANGLICAN COLLEGE

100 Doolong South Road, Wondunna, QLD, 4655

07 4124 5411 | fcac.qld.edu.au